

## Brief profile

### Contact details

- **Postal address:** 26 Place de la Gare, L-1616 Luxembourg
- **Website:** [www.cet.lu](http://www.cet.lu)
- **General email address:** [info@cet.lu](mailto:info@cet.lu)
- **Helpline and telephone number:** +352 26 48 30 33
- **Person of contact for media enquiries:** Ms. Nathalie Morgenthaler ([nathalie.morgenthaler@cet.lu](mailto:nathalie.morgenthaler@cet.lu) or +352 2648 3033)

### Overview

The Centre for Equal Treatment (CET) carries out its missions independently, and its purpose is to promote, analyse and monitor equal treatment between all persons without discrimination on the basis of race or ethnic origin, sex, sexual orientation, religion or beliefs, handicap or age.

### Type of equality body

The *Centre for Equal Treatment* is a predominantly promotion-type and legal support body<sup>1</sup>.

## Grounds and fields of discrimination covered

Grounds	Fields	
	Employment	Beyond employment (education, goods & services, housing, etc.)
Gender	◆	◆
Race and ethnic origin	◆	◆
Age	◆	◆
Disability	◆	◆
Sexual orientation	◆	◆
Religion and belief	◆	◆

<sup>1</sup> According to a [European Commission study on Equality Bodies](#), predominantly promotion-type equality bodies “spend the bulk of their time and resources on a broader mix of activities that include supporting good practice in organisations, raising awareness of rights, developing a knowledge base on equality and non-discrimination, and providing legal advice and assistance to individual victims of discrimination” (page 44).

## Detailed profile

### Brief history

The Centre for Equal Treatment (CET) was created by the law of 28 November 2006 and works independently.

### Mandate

- **Powers:** the *Centre for Equal Treatment* is a predominantly promotion-type and legal support body;
- **Litigation powers:**
  - Formally deciding on complaints by decisions or recommendations (*not legally binding*)

### Grounds and fields of discrimination covered

Grounds	Fields					
	Employment	Education	Housing	Social protection	Goods and Services	Social benefits
Gender	◆	◆	◆	◆	◆	◆
Race and ethnic origin	◆	◆	◆	◆	◆	◆
Age	◆	◆	◆	◆	◆	◆
Disability	◆	◆	◆	◆	◆	◆
Sexual orientation	◆	◆	◆	◆	◆	◆
Religion and belief	◆	◆	◆	◆	◆	◆

### Activities

- Promotional activities aimed at duty bearers (by way of trainings, guidance material, etc.);
- Promotional activities aimed at potential victims (trainings, awareness raising, etc.);
- Communication activities;
- Publications and research projects;
- Number of queries on equality legislation / legal cases handled per year: **157**

### Structure

#### 1. Management structure

- Type: collegiate headed equality body (led by a distinct board);

- Details:

- The CET is made up of a panel of five members, including a chairman. The chairman and the members of the CET are appointed for five years. The five-year term can be renewed once.
- To ensure a permanent residence, the Centre's secretariat is provided by two State employees, including an executive director and a secretary, who cannot be members of the CET.

## 2. Institutional structure

- Type: stand alone dedicated national equality body.

## 3. Nomination of senior staff and board:

The board is appointed for 5 years by the Grand Duke based on a proposal from the Chamber of Deputies, on the basis of their competence in the field of the promotion of equal treatment. Staff members are chosen by the board.

## 4. Number of staff: 2

### Operating budget (for the parts of the organization dealing with equality issues)

80.000€

### Accountability (reporting to)

The CET is required to submit one annual general report on activities to the Government and the Chamber of deputies.

### Contact details (address, key contact person, website)

#### Address:

The Centre for Equal Treatment  
26 Place de la Gare, L-1616 Luxembourg

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#### Main contact person:

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